



**The Parish of Bradford on Avon, Holy Trinity
SAFEGUARDING POLICY
PROMOTING A SAFER CHURCH**

The following policy was agreed at the Parochial Church Council (PCC) meeting held on 22 September 2023

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Benefice or Parish Safeguarding Officer to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church appoints Roni Ross as the Benefice Safeguarding Officer.

Incumbent: The Revd Canon Joanna Abecassis

Churchwardens: *Vacancy*

Date: 22 September 2023



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<https://www.churchofengland.org/safeguarding/policy-and-practice-guidance>

<https://www.churchofengland.org/sites/default/files/2019-05/PromotingSaferChurchWeb.pdf>

<https://www.churchofengland.org/sites/default/files/2019-10/ParishSafeGuardingHandBookAugust2019Web.pdf>

Diocesan Safeguarding Advisers

Suzy Futcher

Diocesan Safeguarding Officer



Working hours: Monday to Thursday inclusive and on call until 9pm on Monday and Tuesday.

t: 07500 664800

e: suzy.futcher@salisbury.anglican.org

Working in a job share arrangement with Jem Carter, Suzy manages, coordinates, and advises on the operational mechanisms for safeguarding practice and policy across the Diocese.

With a background in education, safeguarding and counselling, Suzy has a particular heart for working alongside victims and survivors.

Jem Carter

Diocesan Safeguarding Officer



Working hours: Tuesday to Friday inclusive and on call until 9pm on Wednesday and Thursdays.

e: jem.carter@salisbury.anglican.org

t: 07469 857888

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Prior to joining the diocese in 2019, Jem was Detective Superintendent Head of Crime within Wiltshire Police and was previously Head of the Major Crime Investigation Team.



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Service provider 'thirtyone:eight' provides non-emergency cover from 5pm on Friday until 8am the following Monday – Tel 0303 0031111.

Benefice Safeguarding Representative

Roni Ross: 07541 025241

veronicaross@pobroadband.co.uk



Churchwardens

Vacant

Rector The Revd Canon Joanna Abecassis Tel 01225 864444 joanna.abecassis@cantab.net

Other useful telephone numbers

Childline	0800 1111	
NSPCC	0808 800 5000	
Action on Elder Abuse	0808 8088 141	
MENCAP	0808 808 1111	
Wiltshire Multi-Agency Safeguarding Hub (MASH)	0300 456 0108	Out of hours: 0300 456 0100
Domestic Violence Helpline	0808 2000 247	

Safeguarding Policy Statement of the Church of England

The Church of England, its Archbishops, Bishops, clergy and leaders are committed to safeguarding as an integral part of the life and ministry of the Church.

Safeguarding means the action the Church takes to promote a safer culture. This means we will promote the welfare of children, young people and adults, work to prevent abuse from occurring, seek to protect those that are at risk of being abused and respond well to those that have been abused. We will take care to identify where a person may present a risk to others, and offer support to them whilst taking steps to mitigate such risks.

The Church of England affirms the 'Whole Church' approach to safeguarding. This approach encompasses a commitment to consistent policy and practice across all Church bodies, Church Officers and that everyone associated with the Church, who comes into contact with children, young people and adults, has a role to play.

The Church will take appropriate steps to maintain a safer environment for all and to practise fully and positively Christ's ministry towards children, young people and adults; to respond sensitively and compassionately to their needs in order to help keep them safe from harm.



**The Parish of St Mary the Virgin, Westwood
SAFEGUARDING POLICY
PROMOTING A SAFER CHURCH**

The following policy was agreed at the Parochial Church Council (PCC) meeting held on 19 October 2023.

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Benefice or Parish Safeguarding Officer to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church appoints Roni Ross as the Benefice Safeguarding Officer.

Incumbent: The Revd Canon Joanna Abecassis

Churchwarden: Chris Edwards

Date: 19 October 2023



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Benefice Safeguarding Representative

Roni Ross: 07541 025241

veronicaross@pobroadband.co.uk



Churchwarden

Chris Edwards Tel 07503 875111

chris.edwards1959@gmail.com

Rector The Revd Canon Joanna Abecassis

Tel 01225 864444 joanna.abecassis@cantab.net

Other useful telephone numbers

Childline

0800 1111

NSPCC

0808 800 5000

Action on Elder Abuse

0808 8088 141

MENCAP

0808 808 1111

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The Church will take appropriate steps to maintain a safer environment for all and to practise fully and positively Christ's ministry towards children, young people and adults; to respond sensitively and compassionately to their needs in order to help keep them safe from harm.

**The Parish of St Mary, Wingfield
SAFEGUARDING POLICY
PROMOTING A SAFER CHURCH**



The following policy was agreed at the Parochial Church Council (PCC) meeting held on 27 September 2023

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
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- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

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Incumbent: The Revd Canon Joanna Abecassis

Churchwarden: David Robinson

Date: 27 September 2023



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Roni Ross: 07541 025241

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Churchwarden

David Robinson Tel 07788 755607 david.robinson@paultonsstreet.com

Rector The Revd Canon Joanna Abecassis Tel 01225 864444 joanna.abecassis@cantab.net

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